



THE KAREER COACH LLC

www.thekareercoach.com | thekareercoach@gmail.com | 513.300.3936

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How the Journey Began...

Who is The Kareer Coach?

Kejal Shah grew up in Mason, OH. A suburb of Cincinnati and a crown jewel of Corporate America.

Coming from a family of entrepreneurs; he developed a sense of determination at an early age.

Kejal was also heavily involved in the community in various roles. Everything from baseball and football to helping to lead a Christian Organization in high school. After graduating from Cedarville University with a degree in Marketing and minor in Brand Management; he quickly sought out opportunities to continue working for US Bank or within a marketing capacity.

Shortly after college Kejal spent just over a year recruiting for each segment of the market and decided to seek a new opportunity once he was able to help recruit over 133 new candidates into Renewal by Andersen.

Northwestern Mutual, the nation's strongest and largest fiduciary reconnected with Kejal and he was hired to become a Director of Campus Recruitment for the Cincinnati region.

During his time at Northwestern Mutual; Kejal devoted numerous hours to attracting, developing, and retaining college students within the Top-Ten Internship Program being offered for the market.

As his passion to develop relationships with his students and potential candidates grew; Kejal saw an immense need for young professionals to be taught the fundamentals of how to build their own skillset within the marketplace. Hence, "The Kareer Coach" is the means to inspire the next and current generation to become leaders within their respective fields of study.

My Values:

- Love Christ, Love people.
- God will move the right person, at the right place, and the right time, to fulfill his purpose and not our own selfish desires.
- Everyone has special gifts and talents that can be used to glorify God and serve the community.
- If we stop learning, we stop growing... never get too comfortable.

Mission and Vision:

"To inspire (and coach) a generation of professional leaders that focus on honoring company ethics with dignity and develop a true servanthood mentality to be passed down for years to come."

Kareer Coaching Services

Services:

- Mock Interviewing Practice: Phone interviewing, in-person meetings, and panel interviews.
- Resume Refresh: I will not write the resume for you but will guide your descriptions
- Branding Barrage: Build LinkedIn, personal website, or Indeed profile. (Only one per hour) Connecting with my personal photographer for professional headshots. Discounts will be applied for any of my referred clients.
- Networking Session: Understand how to keyword search job postings and teach how to prospect for potential connections. (I will not recommend a candidate but I will pass resumes to my contacts and sponsors)
- Attire and Presentation Etiquette: How to carry a conversation during an interview, how to ask the right questions, and how to look the part. (Come prepared with ideas for potential outfits)
- Compensation Negotiation: Train to negotiate a higher salary or hourly wage. How to use competing offers properly.

Kareer Coaching Rules of Engagement

1) This is a partnership of efforts; if both parties are not contributing and following direction, the agreement will be terminated. I expect good stewardship and accountability on both ends.

2) Total confidentiality and discretion with your personal career maneuvers. It's nobody's business.

3) I operate this business part-time, thus, my hours are limited (coaching slots and responses) and may not be available during regular working hours. Meetings can be in- person or a phone call.

4) This partnership DOES NOT guarantee career placement. But you will be prepared if you follow my instruction.

5) If you are dissatisfied with services due to my lack of commitment or inability to perform tasks on my end; you will be refunded entirely for the single last session. No questions asked.

6) If you refer a client to my services you will receive a \$10 discount off your next session. Must have reoccurring leads after each session to continue applying discount.

7) You may meet with The Kareer Coach as many times as you feel necessary. However, if payment is not received within 24 hours of each session; the contract will be terminated. (Venmo, Apple Pay, and Checks are only accepted)

8) You may not share any of the coaching best practices with family, friends, or professional networks. Each step, process, and document has been trademarked by the USPTO. Legal action WILL be take for copy or reuse.

****Payment will be collected before each coaching session begins****

Client Full Name (non-cursive): _____

Client Signature: _____ Date: _____

Coach Signature: _____ Date: _____